

## **ABSTRAK**

Skripsi ini berjudul **Penerapan Knowledge Sharing di Perpustakaan IAIN Imam Bonjol Padang** disusun oleh HAIDA YANTI, NIM. 112.045 Jurusan SKI Konsentrasi Ilmu Informasi Perpustakaan Fakultas Adab dan Humaniora IAIN Imam Bonjol Padang.

Latar belakang penelitian ini ialah perubahan perkembangan Teknologi Informasi dan Komunikasi membawa dampak bagi pentingnya pengembangan sumber daya manusia yang berbasis pengetahuan. Perpustakaan Perguruan Tinggi IAIN Imam Bonjol Padang merupakan salah satu unsur pendukung yang sangat penting, tetapi dengan perkembangan teknologi seperti internet yang menyediakan E-book, E-jurnal dan lainnya, juga dapat memenuhi kebutuhan informasi dengan cepat dan mudah. Oleh sebab itu, pengelola perpustakaan perlu melihat bahwa pengetahuan adalah sumber berharga yang harus dikembangkan untuk menyaingi penyedia informasi seperti internet. *Knowledge Sharing* dapat dijadikan suatu strategi untuk dilakukan pada lembaga yang ingin meningkatkan kualitasnya.

Tujuan penelitian ini ialah untuk menggambarkan tentang kegiatan *Knowledge Sharing* yang diterapkan di Perpustakaan IAIN Imam Bonjol Padang. Adapun proses *Knowledge Sharing* dalam penelitian ini yaitu *Knowledge Identification*, *Knowledge Acquisition*, *Knowledge Distribution*, dan *Knowledge Retention*.

Penelitian ini menggunakan metode kualitatif dan pendekatan deskriptif dengan teknik pengambilan datanya adalah observasi dan wawancara. Penelitian ini merupakan penelitian lapangan dan penentuan informan diambil secara *sampling jenuh* dari semua pustakawan Perpustakaan IAIN Imam Bonjol Padang.

Hasil dari penelitian ini adalah kegiatan *Knowledge Sharing* telah dilakukan di Perpustakaan IAIN Imam Bonjol Padang. Walaupun semua proses kegiatan *Knowledge Sharing* telah dilakukan, tetapi ada beberapa kegiatan yang belum maksimal, yaitu *Knowledge Acquisition*, *Knowledge Distribution*, dan *Knowledge Retention*.

**Kata kunci:** *Knowledge Management*, *Knowledge Sharing*.

## **ABSTRACT**

The title of this research is "**The Implementing of Knowledge Sharing in IAIN Imam Bonjol Padang Library**". It is written by HAIDA YANTI, NIM. 112.045 the major is SKI Konst Library and Information Science the Faculty of Adab and Humaniora of IAIN Imam Bonjol Padang.

Background of this research because of chancing of information and communication's developing in which this chancing give some effects toward humans resource based on knowledge. The Library of IAIN Imam Bonjol Padang is one of important aspect, but technology developing such as internet prepare E-book, E-journal and so on is also given information easily and quickly. So, the Librarian of IAIN Imam Bonjol Padang should know that knowledge is an important aspect that should be developed the main of developing knowledge to challenge some information that is gotten by internet. Knowledge sharing can be one of strategies to be done in institution which is wanted to develop their quality.

The purpose of this research is to find out about the implementing of Knowledge Sharing which is implemented in IAIN Imam Bonjol Padang Library. The process of implemented Knowledge Sharing of this research is Knowledge Acquisition, Knowledge Distribution, and Knowledge Retention.

The researcher conduct this research into qualitative research by using descriptive method. To get the data, the researcher needs instrumentation. The instrumentation of this research are interview and observation. This research is field research and the technique of selecting informant is by using sampling jenuh from all of Librarian in IAIN Imam Bonjol Padang Library.

The result of this research is the implementing of Knowledge Sharing has been doing in IAIN Imam Bonjol Padang Library. Although, the process of implemented Knowledge Sharing has been doing but there are some of activities not maximal. These are Knowledge Acquisition, Knowledge Distribution, and Knowledge Retention.

**Keyword:** Knowledge Management, Knowledge Sharing.